

EMPLOYEE REHABILITATION

Employee rehabilitation is an area of risk management that is often overlooked by many businesses.

We can see the adverse impact employee absence cost creates for an employer and the adverse costs in personal injury claims. We believe that the Early Intervention Scheme (EIS) assists in mitigating claims but more importantly helps to reduce the cost of absence affecting self-employed individuals, SMEs and large corporate organisations.

Coeus Insurance Management, in partnership with Rostrum Rehabilitation have been successfully utilising treatment services within many of their industry schemes for a number of years as an innovative way of managing risk.

Rostrum Health addresses your client's needs to facilitate the provision of a simple treatment service, ensuring that the performance, impact and the cost effectiveness of this service is continually measured.

EIS SPECIFICALLY PROVIDES CLIENTS WITH:

- ▶ **Access to first class treatment after 3 consecutive working days of absence from a musculoskeletal problem or stress, depression and anxiety**
 - ▶ **Immediate access to treatment after a motor accident (i.e. no waiting period)**
 - ▶ **24/7 cover (the absence doesn't have to be work related)**
 - ▶ **No GP referral necessary**
 - ▶ **Access without the acceptance of liability**
 - ▶ **A triage call, an initial assessment and up to 4 sessions of physiotherapy or Cognitive Behavioural Therapy (CBT), or up to 6 sessions of telephone based counselling as clinically appropriate**
 - ▶ **Up to 4 separate incidents per person, per annum**
 - ▶ **Access to JobCare Back to Work Service, for those employees/members who have received treatment through EIS but are still unable to return to work. This is a telephone and web based service that provides employees/members with guidance and advice from highly trained personal employment advisors**
 - ▶ **Discharge and further recommendations report provided at the end of treatment.**
-
-